

May 1, 2019

TO: Erik J. Bitterbaum, President
 FROM: Mark J. Prus, Provost and Vice President for Academic Affairs
 RE: Dr. Eric Edlund, Assistant Professor
 Physics Department



After careful consideration of the recommendations noted below, and a review of the information provided in the reappointment file, I am pleased to recommend that Dr. Eric Edlund for reappointment to a two year term effective September 1, 2020 through August 31, 2022. This recommendation is consistent with that of the department chair, the department chair, the school personnel committee, and the dean.

Dr. Edlund's record of teaching, service and scholarship meets the expectations for reappointment as outlined in the College Handbook. In the area of teaching, Dr. Edlund taught courses in the introductory physics sequence as well as PHY 420 Classical Mechanics. As the dean describes, Professor Edlund has been challenged in his first two semesters teaching at Cortland. His portfolio exhibits significant reflection on the challenges he has faced, and it is clear that he cares deeply about student learning. Student reception of his efforts has shown some improvement. A salient comment that he makes in his portfolio in response to critical comments from students is that his own experience includes learning physics at a similar institution. I would encourage Dr. Edlund to continue to seek ways to promote student learning, including drawing on his undergraduate experience, while offering rigorous and challenging courses. There are many good ideas presented in the prior levels of review that I know he will take to heart.

Dr. Edlund's performance in the area of scholarship more than meets the expectations for reappointment. He had an extensive record of publication prior to his initial appointment, and has added to that in his short time at Cortland. Overall, he has published two dozen peer-reviewed articles, many as first author. I am confident that his success will continue in this area.

Professor Edlund has made significant contributions in the area of service. He participates fully in the governance of the department, and has served the campus as a member of the Educational Policy Committee and the Dowd Gallery Director search committee.

Dr. Edlund has contributed to the Department and the College and is deserving of reappointment. I look forward to his continued contributions in teaching, scholarship and ongoing service to the Department and the College.

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	<u>Reappointment</u>
Department Personnel Committee	X
Department Chair	X
School Personnel Committee	X
School Dean	X

NOTE: Your file in the above matter has been transferred to the President's Office for the President's review. In accordance with the UUP Agreement, Article 31.6, you have the right to examine the file during normal business hours and to respond to any item contained therein. If you wish to examine the file, please promptly call that office for an appointment.